



# MRO CODE OF ETHICS

Established by the Medical Review Officer Certification Council Board of Directors July 15, 2003

The Medical Review Officer Certification Council (MROCC), a physician-based non-profit organization, offers certification to physicians who have had appropriate MRO training and have demonstrated competence in performing the duties and responsibilities of the medical review officer (MRO).

MROCC's Physician Board was founded in 1992 with representation from a variety of medical specialties and associations:

- American Academy of Clinical Toxicology
- American College of Medical Toxicology
- American College of Occupational and Environmental Medicine
- American Medical Association
- American Society of Addiction Medicine
- College of American Pathologists



## Medical Review Officers Shall:

- Behave in a professional manner as befits all activities of a physician, regardless of whether a true physician-patient relationship exists.
- Maintain the highest standards of practice and perform all professional functions with honesty and integrity.
- Handle and transmit laboratory results in an accurate, direct, precise and confidential manner and strive for objectivity in dealing with all aspects of the drug testing system.
- Maintain scientific standards and appropriate application of science in the review process and refrain from any misrepresentation of the laboratory evidence or the scientific or technical basis of drug testing.
- Demonstrate a commitment to the development and maintenance of professional competence and personal scientific knowledge.
- Respect all program participants and their rights. Protect any private information that may come to light during the review process and ensure it is handled in accordance with existing laws, regulations and program requirements.
- Not currently misuse/abuse or be dependent on illegal drugs or alcohol, and not misuse/abuse prescription medications.

*MROCC promotes and preserves the highest professional standards of training and care among MROs.*